



05/10/2020

Mr. Kosuke Okumura
3-12-1 Odome-cho,
Kasugai-shi, Aichi 4870024

Dear Mr. Kosuke Okumura,

We are pleased to offer you the full-time position of chef at Hakone Japanese Restaurant with a start date of September 1, 2020. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to cook guests' orders according to their preferences.

The annual starting salary for this position is \$14.00 CAD to be paid on a bi-weekly basis, starting on September 16, 2020.

Your employment with Hakone Japanese Restaurant will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Hakone Japanese Restaurant, you are also eligible for our benefits program, which includes medical insurance and paid vacations.

Please confirm your acceptance of this offer by signing and returning this letter by May 31, 2020.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Michael Suzuki

Michael Suzuki
Manager

Signature: _____

Printed Name: _____

Date: _____